

Guidelines for Ethical Conduct and Respect for Human Rights by Employees

Today, companies transcend the concept of being mere producers of goods, assuming the role of creating social, economic, and cultural value through the industrial environment.

ISU PETASYS Co., Ltd., recognized for its top-tier technology and quality in the ultra-high-layer PCB field, is advancing to a position where it can exert influence not only domestically but globally. Accordingly, we aim to foster an advanced corporate culture and ethical management environment commensurate with our technological prowess and quality, thereby sharing positive corporate value within the global community.

We ask all employees to participate as members of a first-class company in adhering to the following guidelines for ethical conduct and respect for the human rights of colleagues.

As an employee of ISU PETASYS, I pledge to adhere to the following guidelines:

1. I will maintain a wholesome private life and refrain from any conduct that compromises my dignity.
2. I will not abuse my position at work, use company assets for personal gain, or engage in opaque expense management.
3. I will not accept money, gifts, entertainment, or favors from colleagues, customers, partners, or other stakeholders.
4. I will not disclose trade secrets learned in the course of my work and will comply with security regulations.
5. I will not discriminate against colleagues based on gender, age, position, regular/non-regular employment status, or political/religious beliefs.
6. I will respect my colleagues and refrain from any illegal acts or physical, sexual, or verbal violence.
7. If I witness any violation of the above, I will immediately intervene and report it to the relevant department.