

ISU PETASYS ESH Policy

ISU PETASYS, a specialized manufacturer of ultra-high multilayer printed circuit boards, recognizes environmental, safety, and health as the company's top priority across all business activities. In operating its ESH management system, the company establishes the following ESH policy to minimize the impact of organizational activities, products, and services on ESH. ISU PETASYS, a specialized manufacturer of ultra-high multilayer printed circuit boards, recognizes environmental, safety, and health as the company's top priority across all business activities. In operating its ESH management system, the company establishes the following ESH policy to minimize the impact of organizational activities, products, and services on ESH.

- **Compliance with ESH (Environment, Safety, and Health) Laws, Regulations, and Other Requirements**
- **Continuous ESH Risk Improvement**
- **Minimizing Environmental Pollution and Establishing an Accident-Free Workplace**
- **Sustainable resource utilization and climate change mitigation**
- **Strengthening the safety and health cooperation system through active consultation and participation of employees**

The policy is announced through education and posting to ensure all employees and stakeholders are assured of the commitment and clarity regarding ESH management. Furthermore, to achieve the ESH policy, ESH objectives are set as follows, and every effort is made to establish and implement detailed, actionable targets for each organization..

Goal

- **ZERO Major Industrial Accidents**
- **ZERO Environmental Incidents**

February 22, 2024

ISU PETASYS Co., Ltd. Representative Director